

GOOCHLAND COUNTY SCHOOL BOARD
JUNE 8, 2010
GOOCHLAND HIGH SCHOOL
7:00 p.m.

MINUTES

CALL TO ORDER

Maxwell G. Cisne, Chairman, called the meeting to order at 7:02 p.m.

Present were:

Maxwell G. Cisne, Chairman
Mr. James L. Haskell
Mr. Raymond A. Miller
Dr. Linda A. Underwood, Superintendent

Absent:

Ivan O. Mattox, Sr., Vice Chairman
Mr. Andrew A. Meng, III

Also attending were:

Lynne Venter, Director of Finance and Operations
Tom DeWeerd, Director of Secondary Education
Francie Ball, Principal, Goochland High School
Johnette Burdette, Principal, Goochland Middle School
Dianna Gordon, Principal, Goochland Elementary School
James Hopkins, Principal, Byrd Elementary School
Andrea Erard, Legal Counsel

The Media was represented by:

Ken Odor, *The Goochland Gazette*

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

ADDITIONS/DELETIONS/CHANGES TO AGENDA

Dr. Underwood presented additions/changes to the agenda.

RECOGNITIONS

Dr. Underwood and Mr. Cisne presented certificates of recognition to the following:

Teachers of the year:

Byrd Elementary School
Kim Watts

Goochland Elementary School
Andrea Cachina

Randolph Elementary School
Heather Wilckens

Goochland Middle School
Amy Spoonhower

Goochland High School
Henry Jones

2010 Teacher of the Year
Heather Wilckens

FIRST PUBLIC COMMENT PERIOD

- Jo D. Hosken spoke on behalf of GEPA, commend Connie Forman and the principals of the schools for providing open communication during the transition period for Goochland students. They have been extremely forthcoming with the information they have. She asked that this line of communication continue to grow stating that any information is greatly appreciated as the lack of information often breeds rumors and speculation.

ANNOUNCEMENTS/REMINDERS

- Students' last day of school is Thursday, June 10, 2010. The last day for teachers is Friday, June 11, 2010.
- Regular Monthly Workshop-Tuesday, May 25, 2010 at 6:30 p.m. in the Annex Conference Room

CONSENT ITEMS

PERSONNEL ACTIONS

MINUTES

BILLS/PAYROLL

The following Consent Agenda items were presented for approval:

May 11, 2010 regular meeting minutes, May 25, 2010 workshop minutes, Bills and Payroll for May, and Personnel Actions.

Appointment:

Debra Hare, GHS, Custodian
Virginia McLean, GMS/GHS, Cafeteria

Summer School Appointment:

Debora Harkrader, Braille Teacher

Approval for Probationary Contract:

Sarah Ayres
Susan Duty
Cynthia Edmonds
Connie Foreman
Tina McCay
Lisa Mollica

Approved for Continuing Contract:

Carla Williams
Kimberly Gentry
John Dacey

Retirement:

Sandra Hebbe, GES/GMS, GIST
Pearl Parrish, GHS, Cafeteria
Ada Ragland, BES, Cafeteria

Resignation:

Rebecca Raab, RES, ESL
C. Brooke Hawk, RES, Cafeteria

Leave of Absence:

Thomas Gutzmer, GMS, Science
Amanda Steeley, RES, Special Education

Mr. Haskell made a motion, which was seconded by Mr. Miller, to approve the Consent Items as presented. The motion was approved unanimously.

ACTION ITEMS:

VRS CONTRIBUTION

Dr. Underwood presented information on the VRS Contribution explaining that the General Assembly gave local boards the option of choosing whether or not they want to pick up the 5% of the employee share of the VRS contribution for employees hired after July 1, 2010. In the past the School Board has picked up the employee's 5% share. Dr. Underwood recommended approval. The resolution was read into the record:

RESOLUTION

**Authorization to Pick-up the Employee's Contribution to VRS
Under § 414(h) of the Internal Revenue Code For Plan 2 Employees**

WHEREAS, the Virginia General Assembly, in its 2010 session passed legislation creating a separate retirement plan for employees hired on or after July 1, 2010 (hereafter referred to as "Plan 2 Employees"). The legislation stipulates that Plan 2 Employees will pay their 5 percent member contribution and that, absent other action by the employer, such contribution will be paid through salary reduction according to Internal Revenue Code § 414 (h) on a pre-tax basis; and

WHEREAS, the legislation allows certain employers, including the Goochland County Public Schools, to pick-up and pay all or a portion of the member contributions on behalf of its Plan 2 Employees as an additional benefit not paid as salary; and

WHEREAS, the election to pick-up and pay all or a portion of the member contributions on behalf of its Plan 2 Employees as an additional benefit not paid as salary shall, once made, remain in effect for the applicable fiscal year (July 1 - June 30) and shall continue

in effect beyond the end of such fiscal year absent a subsequent resolution changing the way the 5 percent member contribution is paid; and

WHEREAS, employee contributions that are picked-up as an additional benefit not paid as salary are not considered wages for purposes of VA Code § 51.1-700 et seq. nor shall they be considered salary for purposes of VA Code § 51.1-100 et seq.; and

WHEREAS, the Goochland County Public Schools desires to pick-up and pay its Plan 2 Employees' member contributions to VRS as an additional benefit not paid as salary in an amount equal to (5%) of creditable compensation; and

WHEREAS, VRS tracks such picked-up member contributions and is prepared to treat such contributions as employee contributions for all purposes of VRS.

NOW, THEREFORE, IT IS HEREBY RESOLVED that effective the first day of July 2010, the Goochland County Public Schools shall pick-up member contributions of its Plan 2 Employees to VRS as an additional benefit not paid as salary in an amount equal to (5%) of creditable compensation subject to the terms and conditions described above; and it is further

RESOLVED that such contributions, although designated as member contributions, are to be made by the Goochland County Public Schools in lieu of member contributions; and it is further

RESOLVED that nothing herein shall be construed so as to permit or extend an option to VRS members to receive the picked-up contributions made by the Goochland County Public Schools directly instead of having them paid to VRS.

Mr. Haskell made a motion, which was seconded by Mr. Miller, to approve the Resolution as presented. The motion was approved unanimously.

MOSELEY PROPOSAL/GOOCHLAND ELEMENTARY SCHOOL ODOR

Dr. Underwood presented information regarding the odor at Goochland Elementary School. Moseley Architects was contacted and a proposal was received from them to identify the odor. Dr. Underwood explained that funding is not currently available to allow Moseley to complete the work, but asked that the School Board authorize her to sign the contract to move forward with Moseley once funding is available. If the problem is identified, it would then move to the next state of what needs to be done and what the cost would be to solve the problem.

Mr. Haskell made a motion, which was seconded by Mr. Miller, to authorize the Superintendent to sign the contract with Moseley Architects to identify the smell at Goochland Elementary School once funding is available. The motion was approved unanimously.

EPERITUS PROPOSAL

Dr. Underwood presented a contract from Eperitus to look into two issues of energy use, specifically the electrical usage at GMS/GHS and managing energy use with technology. She also explained that there is not currently funding available to execute the contract at this time, and asked that the School Board authorize her to sign the contract for both studies, with the energy spike at GMS/GHS being the first priority. Mr. Haskell asked that this be deferred to the next workshop.

INFORMATION ITEMS:

SCHOOL HEALTH ADVISORY REPORT

Heather Earley presented the School Health Advisory Report.

CHILDHOOD OBESITY PRESENTATION

Heather Earley presented information on Childhood Obesity.

TITLE I, PART A, APPLICATION

Dr. Underwood presented the Title I, Part A, application explaining that this year staff elected to not file a consolidated application but rather to file them separately. The Title I, Part A, funds support two reading specialists at Byrd Elementary School and one at Gochland Middle School. Once this application is approved funds will be available July 1. This was presented for first review and will be brought back at the workshop for final approval.

VISION, MISSION, GOALS, AND PRIORITIES

Dr. Underwood presented the School Board with a copy of the current Vision, Mission, Goals and Priorities for review. Information will be presented at future meetings to update the Priorities.

ORGANIZATIONAL CHART

Dr. Underwood presented an updated organizational charted. She also provided a copy of the existing chart for comparison. Mr. Miller proposed deferral of this item until each Board member's input be obtained. The item was deferred to the next workshop.

TITLE I, PART D, APPLICATION

Dr. Underwood presented the Title I, Part D, Neglected and Delinquent Funds, explaining that SY 09-10 was the first year we received neglected and delinquent funds, but we didn't find out about it until October or December. Those funds have not been spent this year, and will be combined with the 2010-2011 funds to support the Student Services Specialist and a teacher at Gochland Prep. The application was presented for first review and will be brought back at the workshop for final approval.

OLD BUSINESS

None.

NEW BUSINESS

- Dr. Underwood stated Connie Foreman is working on the transition for the gifted program. At the same time we are putting together the new gifted plan based on the new regulations, and best practices pieces. On June 22, 2010 Mrs. Foreman and colleagues will be at the board meeting to explain where they are with gifted program. On July 1, 2010 there is a parent meeting so parents can see where they are in the process. The principals will be there that evening as well.
- Dr. Underwood stated she had received numerous requests to comment on the discipline and security measures in place. She explained that she cannot comment on specific cases due to confidentiality, but can talk about the Student Code of Conduct, which outlines expectations and processes followed in disciplinary actions. There are crisis plans in all schools that are reviewed when there is some type of incident so we can question ourselves to see what we can do better. The plans are reviewed annually and that review is then certified to the Department of Education.

SECOND PUBLIC COMMENT

- Michael McDermott affirmed that the School Board has listened to the public regarding the microphones and was able to hear the speakers during the meeting. He also made mention of squandering of resources, stating he takes it personally and passionately, mentioning the lack of double sided copies. He also mentioned not using large screen for presentations during meetings. He asked why there can't be honesty. He said he has yet to hear anyone in the public affirm the Board for the budget or agree with what is going on. He stated he has sent emails to the Board Chair but has received no reply. He asked the School Board to listen to the public.
- Beth Hardy stated she echoes Mrs. Hosken's comments on how quickly Connie Foreman and the principals have moved forward to share information. She recognizes this has been a difficult year, with the budget process being excruciating, and she feels next year will not be easier. She believes that opening the lines of communication will go a long way in encouraging the community and defusing some of the negativity. She encouraged School Board to keep sharing information and keep lines of communication open and asked that everyone keep working together in a positive manner.

CLOSED MEETING

None.

ADJOURNMENT

Mr. Haskell made a motion, which was seconded by Mr. Miller, to adjourn the meeting. The motion was approved unanimously.

APPROVED:

Manuel S. Cisneros

Signature

7/13/10

Date

APPROVED:

Diane W. Bennett

Signature

7/13/10

Date