

**GOOCHLAND COUNTY SCHOOL BOARD  
REGULAR MONTHLY WORKSHOP  
June 22, 2010  
ANNEX BUILDING TRAINING ROOM  
6:30 P.M.**

**MINUTES**

**CALL TO ORDER**

Maxwell G. Cisne, Chairman, called the meeting to order at 6:33 p.m.

**Present were:**

Maxwell G. Cisne, Chairman  
Ivan O. Mattox, Sr., Vice Chairman  
Mr. James L. Haskell  
Mr. Andrew A. Meng, III  
Dr. Linda A. Underwood, Superintendent

**Absent:**

Mr. Raymond A. Miller

**Also attending were:**

Peter M. Gretz, Assistant Superintendent  
Tom DeWeerd, Director of Secondary Education  
Lynne Venter, Director of Finance and Operations  
Francie Ball, Principal, Goochland High School  
Connie Foreman, Gifted Specialist  
Andrea Erard, Legal Counsel

**The Media was represented by:**

None.

**ADDITIONS/DELETIONS/CHANGES TO AGENDA**

Dr. Underwood presented additions and deletions to agenda.

**PUBLIC COMMENT PERIOD**

- Sekou Shabaka stated he is in receipt of and appreciates the response to the summary sent by the NAACP. He finds the response troubling in that the answer received in regards to how the School Board and the public school system would respond to problems of achievement gap, disparities, and disproportionality is the same answer the NAACP has received for the last 3-4 years. They feel that response will not make a difference. Mr. Shabaka stated it appears the effort will be decentralized or given to the principals. He feels the effort will fail if not centralized and they do not see how principals can be held accountable because they do not have the necessary resources. Mr. Shabaka feels that what is a priority for the NAACP and the community, the principals may not have the will to carry through. He stated the NAACP will write again. He feels there has to be a review by neutral parties, in that they do not know if the core problem is with the students, community, teachers, attitudes/methods, or the Central Office and planning, and feels that if the School Board doesn't know then the system may

go forward based on information that is not valid or documented. He stated he is very disappointed and feels as if they have been put in a corner and their options narrowed. In addition to addressing the achievement gap and disproportionality and disparities, Mr. Shabaka feels now that a transformation to the system is in order and that if the system is reformed disproportionality will be caught up in reform.

- John Wright spoke on three different topics:
  1. Audit results: He finds it convenient that the audit report is presented at a time when so many people are out of town. He feels it could have been presented at another time and that this is just another effort to circumnavigate public scrutiny.
  2. Facilities issue: He advocates that the School Board accept Mr. Quarles' offer to use Board of Supervisors' facility. He stated the School Board should take advantage of it for the energy cost as it would then be on the county's dime, and the seating, audio, etc. would be better.
  3. Classification information: He stated the Board of Supervisors requested at their June 1 meeting specific classification information of salaries and benefits broken down and that Dr. Underwood stated she was far too busy to do that. He stated he was certain the information will be provided to the Department of Education and the current audit firm and he would love to see that information in the future to be able to compare one year to the next. He stated it is his sincere hope the information will be provided in the very near future and that it is his understanding the Board of Supervisors is continuing to ask for that information.

Mr. Haskell asked Dr. Underwood to clarify the Board of Supervisors' request. She explained that the request was for the 09-10 budget, which is currently in the process of being closed out. The 10-11 budget is being input in the county system now, and it will be in the form requested.

#### **CONSENT ITEMS**

##### **PERSONNEL ACTIONS**

The following Consent Agenda items were presented for approval:

##### **Appointments:**

Connie Foreman, Enrichment and Interim Elementary Instructional Specialist  
Demetra Harris, Secretary-Human Resources and Federal Programs  
Laura Kassner, Teacher Induction and Professional Development Specialist  
Tina McCay, Interim Specialist-Elementary Education and Title I  
Laurie Tilman, Secretary-Leave and Employment Processing  
Jennifer Waggener, School Psychologist/Special Education Supervisor

##### **Reassignments:**

Dianna Gordon, Principal, Randolph Elementary School  
Stacey Austin, Principal, Goochland Elementary School

**Approval for Probationary Contract:**

Japeira Keys, BES, Special Education  
Crystal Neilson-Hall, GHS, Art

**Approval for Continuing Contract:**

Bonnie Spencer, GES, 4<sup>th</sup> Grade  
Shannon Tual, GMS, Business

**Resignations:**

Vernon Ball, Driver  
Mary Beth Browning, BES, Kindergarten  
Jesse Hernandez, GHS, Internship and Independent Study Coordinator  
Takara Higgs, GMS, Special Education

Mr. Meng made a motion, which was seconded by Mr. Mattox, to approve the Consent items as presented. The motion was approved unanimously.

**INFORMATION ITEM:**

**KPMG AUDIT REPORT**

Rob Churchman with KPMG presented the audit report.

**ACTION ITEM:**

**ORGANIZATIONAL CHART**

Deferred to a later meeting.

**INFORMATION ITEM:**

**ACCEPTABLE USE POLICY (AUP) APPROVAL**

Dr. Underwood and Tom DeWeerd presented the Acceptable Use Policy for first reading. This policy is a requirement of the Technology Plan that will be presented on July 13, 2010 and takes into consideration the new devices students will be bringing to school.

**ACTION ITEMS:**

**VRS CONTRIBUTION RESOLUTION**

Dr. Underwood presented a second VRS resolution for approval, explaining that the prior approved resolution did not specify professional and non-professional personnel. Dr. Underwood read the resolution into the record as follows:

**RESOLUTION**

**Authorization to Pick-up the Employee's Contribution to VRS  
Under § 414(h) of the Internal Revenue Code For Plan 2 Employees**

WHEREAS, the Virginia General Assembly, in its 2010 session passed legislation creating a separate retirement plan for employees hired on or after July 1, 2010 (hereafter referred to as "Plan 2 Employees"). The legislation stipulates that Plan 2 Employees will pay their 5 percent member contribution and that, absent other action by

the employer, such contribution will be paid through salary reduction according to Internal Revenue Code § 414 (h) on a pre-tax basis; and

WHEREAS, the legislation allows certain employers, including the Goochland County Public Schools, to pick-up and pay all or a portion of the member contributions on behalf of its Plan 2 Employees as an additional benefit not paid as salary; and

WHEREAS, the election to pick-up and pay all or a portion of the member contributions on behalf of its Plan 2 Employees as an additional benefit not paid as salary shall, once made, remain in effect for the applicable fiscal year (July 1 - June 30) and shall continue in effect beyond the end of such fiscal year absent a subsequent resolution changing the way the 5 percent member contribution is paid; and

WHEREAS, employee contributions that are picked-up as an additional benefit not paid as salary are not considered wages for purposes of VA Code § 51.1-700 et seq. nor shall they be considered salary for purposes of VA Code § 51.1-100 et seq.; and

WHEREAS, the Goochland County Public Schools desires to pick-up and pay its Plan 2 Employees' member contributions to VRS as an additional benefit not paid as salary in an amount equal to (1%) (2%) (3%) (4%) (5%) of creditable compensation; and

WHEREAS, VRS tracks such picked-up member contributions and is prepared to treat such contributions as employee contributions for all purposes of VRS.

NOW, THEREFORE, IT IS HEREBY RESOLVED that effective the first day of July, 2010, the Goochland County Public Schools pick-up member contributions of its Plan 2 Employees for (Professional & Nonprofessional Groups) to VRS as an additional benefit not paid as salary in an amount equal to 5% of creditable compensation subject to the terms and conditions described above; and it is further

RESOLVED that such contributions, although designated as member contributions, are to be made by the Goochland County Public Schools in lieu of member contributions; and it is further

RESOLVED that nothing herein shall be construed so as to permit or extend an option to VRS members to receive the picked-up contributions made by the Goochland County Public Schools directly instead of having them paid to VRS.

Mr. Haskell made a motion, which was seconded by Mr. Meng, to approve the VRS Resolution as presented. The motion was approved unanimously.

2010-2011 TITLE I, PART A APPLICATION APPROVAL

Dr. Underwood presented the 2010-2011 Title I, Part A, Improving Basic Programs, Application for approval.

Mr. Mattox made a motion, which was seconded by Mr. Haskell, to approve the Title I, Part A, Application as presented. The motion was approved unanimously.

2009-2010 TITLE I, PART D, APPLICATION APPROVAL

Dr. Underwood presented the 2009-2010 Title I, Part D, Neglected and Delinquent, Application for approval.

Mr. Mattox made a motion, which was seconded by Mr. Meng, to approve the Title I, Part D, Application as presented. The motion was approved unanimously.

#### UPDATE GIFTED PROGRAM

Connie Foreman presented an update on the gifted program, explaining that in the past they have looked at best practices for gifted students in all areas, but now are examining best practices for gifted students in their area of identification. She explained that there are several sections to the implementation of this plan: 1. Differentiation: There will be a different plan for every gifted student, identifying the area in which they are gifted whether general or a core area. Each plan will then have goals and will be finished by first marking. 2. Habits of Mind: 21<sup>st</sup> century skills will be utilized, as well as critical thinking and problem solving; and 3. Digital citizenship: The dangers as well as the responsibility of technology operations and concepts will be taught. Mrs. Foreman explained there is research behind each one of the concepts. There will be a meeting on July 1, 2010 at 7:00 p.m. at GES. All parents are invited.

#### BOARD MEETING FACILITIES

Dr. U presented information regarding meeting facilities, explaining that in the design of Goochland High School there was a studio designed for a Board meeting space. Dr. Underwood suggested using that space for the July 13, 2010 meeting to see if that facility suits.

#### VISION, MISSION, GOALS AND PRIORITIES

Dr. Underwood presented data for the priorities. More data will be brought back after the leadership retreat.

#### OTHER BUSINESS

- Mr. Mattox mentioned the resignation of the Internship and Independent Studies teacher and asked if a replacement has been identified. Mrs. Ball indicated interview are currently being held.
- Mr. Mattox asked Dr. Underwood if she had heard anything about the NSBA lobbying to push for additional stimulus funds. Dr. Underwood stated she would not plan on additional funding until she actually sees it.
- Dr. Underwood advised the Board that we are now working summer hours. During the month of July the schools and Central Office would be closed due to working four furlough days.
- Dr Underwood advised the Board that the newspaper had printed an article regarding salaries, indicating she had received an increase in pay. She explained that she had spoken with the reporter who had neglected to verify the information before printing.

**CLOSED MEETING**

Mr. Mattox made a motion, which was seconded by Mr. Meng, to go into closed meeting pursuant to Virginia Code Section 2.2-3711(A)(2) for the discussion or consideration of two student disciplinary matters that would involve the disclosure of information contained in scholastic records.

**END CLOSED MEETING**

Mr. Mattox made a motion, which was seconded by Mr. Meng, for the Board to come out of Closed Meeting. The motion was approved unanimously.

**CERTIFICATION OF CLOSED MEETING**

Mr. Meng made a motion, which was seconded by Mr. Haskell, to certify that only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting by the Board. The motion was approved unanimously.

**ACTION ITEM**

Mr. Meng made a motion, which was seconded by Mr. Mattox, to long-term suspend student no. 13-09 for 364 days, to allow student no. 13-09 to participate in Project Return during the long-term suspension and to authorize the principal to allow student no. 13-09 after the end of the first semester of the 2010-11 school year, to transition back to the regular school program prior to the expiration of 364 days if appropriate. The motion was approved unanimously.

**ACTION ITEM**

Mr. Mattox made a motion, which was seconded by Mr. Haskell, to expel student no. 14-09 for a minimum of 365 days and to allow student no. 14-09 to reapply for admission after June 22, 2011. The motion was approved unanimously.

**ADJOURNMENT**

The meeting was adjourned by the Chairman.

**APPROVED:**

*Monty L. Casani*

Signature

7/13/10

Date

**APPROVED:**

*Diane Bennett*

Signature

7/13/10

Date